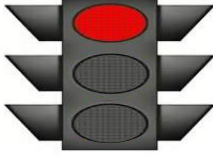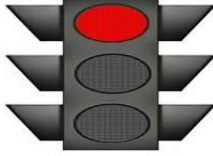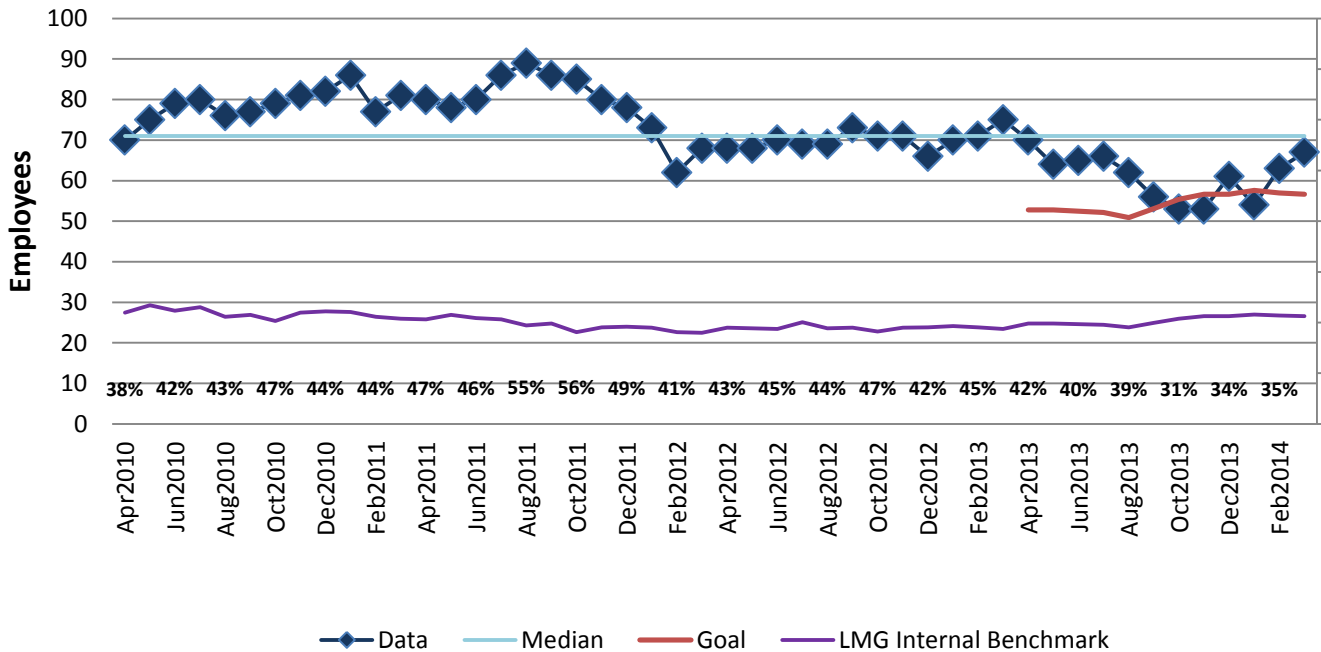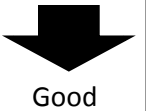# High Sick Leave Consumption
Comm Services & Revitalization
4/30/2014

Measurement method	Why measure?	What is our goal?
The number of employees in a department who have used more than 9 of 12 sick days in a 12 month period	Promote a culture where sick time is used appropriately	Reduce the number of employees with high sick leave consumption to <32% (average of baseline and benchmark) by June 2014

How are we doing?					
Apr2013-Mar2014 12 Month Avg Goal	Apr2013-Mar2014 12 Month Average		Mar2014 Goal	Mar2014 Actual	
55	61	🔴	57	67	🔴
Employees	Employees		Employees	Employees	

	Performance Stoplight Key
	Red Light = Off Goal
	Yellow Light = Approaching Goal
	Green Light = Meets Goal
	No Lights = No Goal/No Data

High Sick Leave Consumption

Good

38% 42% 43% 47% 44% 44% 47% 46% 55% 56% 49% 41% 43% 45% 44% 47% 42% 45% 42% 40% 39% 31% 34% 35%

Legend: Data — Median — Goal — LMG Internal Benchmark